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**28th Asia-Pacific
Scout Conference**
TAIWAN · 2025

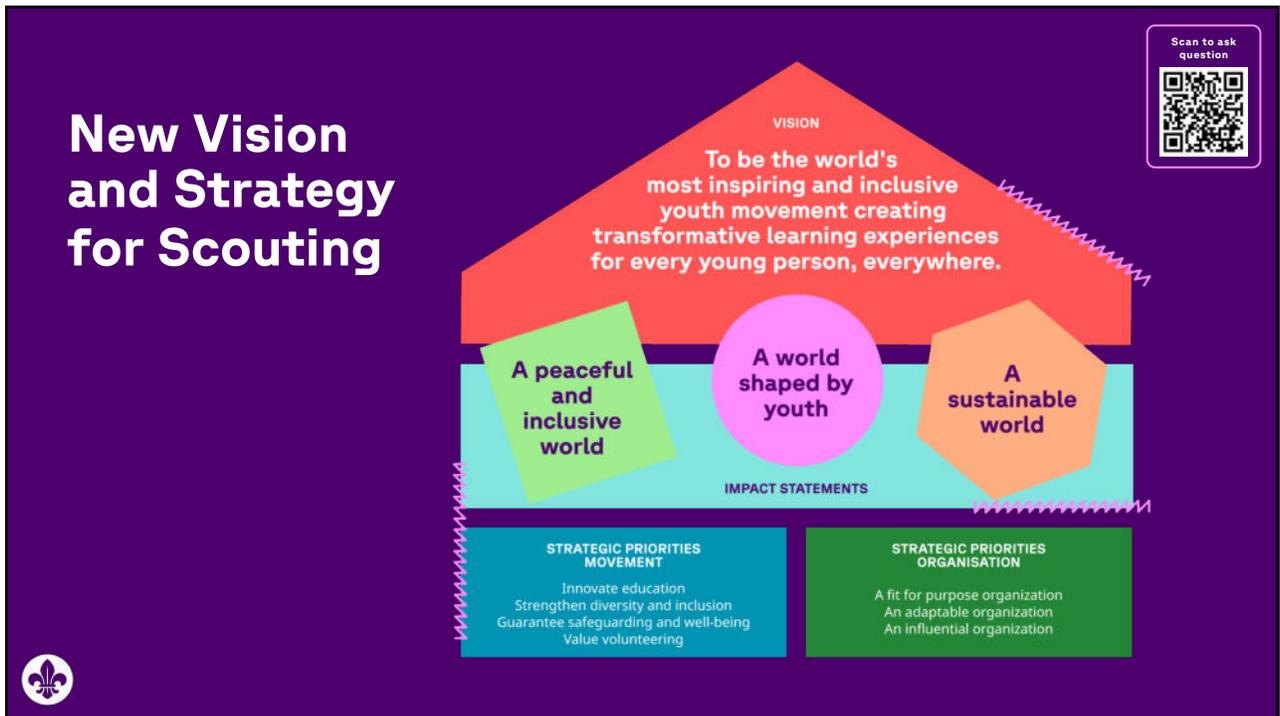
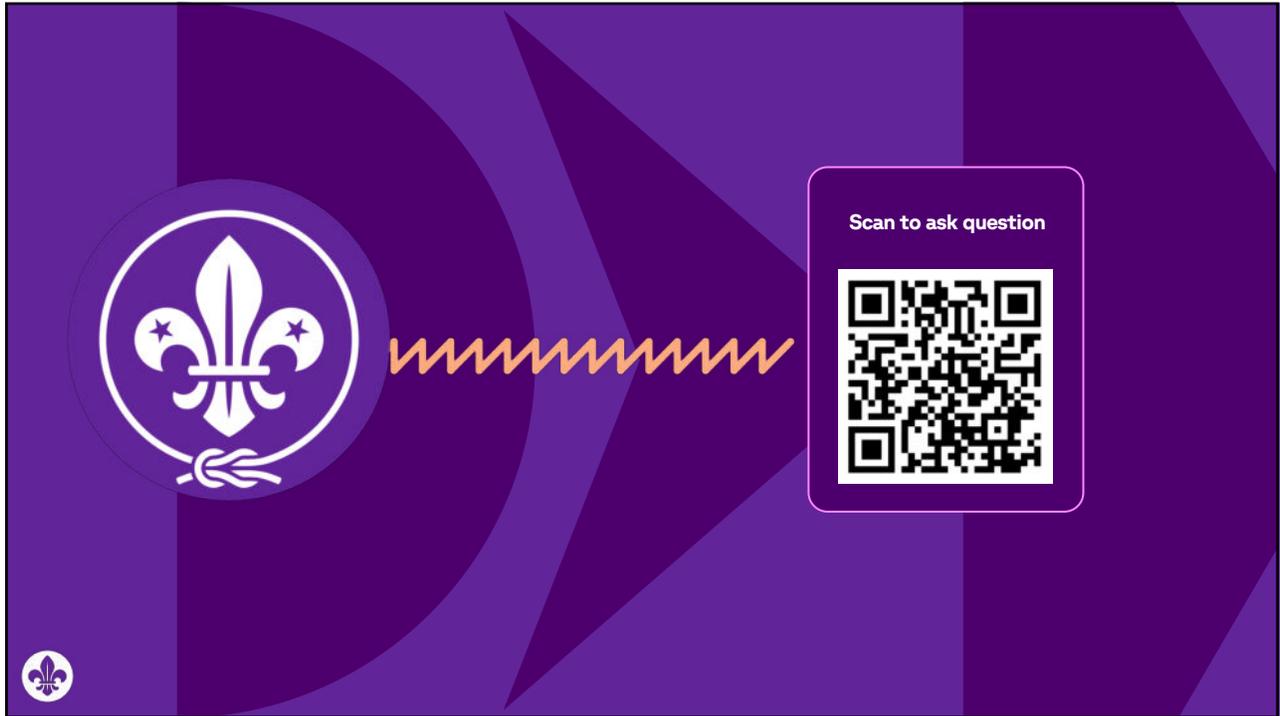
**Address of the
WOSM Secretary
General and
World Scout
Committee
Chairperson**



Asia-Pacific Scout Conference

WSC Chairperson & Secretary General
Address
October 2025





World Triennial Plan

Scan to ask question



World Triennial Plan

Scan to ask question



STRATEGIC PRIORITIES MOVEMENT		STRATEGIC PRIORITIES MOVEMENT	
Innovate education	Strengthen Diversity and Inclusion	Guarantee Safety and Well-being	Value Volunteering
40% for Strategic Learning and World Triennial Plan	20% for Strategic Learning and World Triennial Plan	40% for Strategic Learning and World Triennial Plan	40% for Strategic Learning and World Triennial Plan
<p>Scouting will inspire children and young people and respond to their needs and interests by providing competency-based learning experiences and continuously renewing our educational programmes. We will implement these programmes by strengthening the role of the Scout Group through digital and network solutions, facilitating the diversity of the Scout Movement, and by ensuring that Scouting is accessible, fun, rewarding and engaging.</p> <p>90 Scouts (2024) have demonstrated a commitment to their Scout Group by 2027.</p>	<p>Scouting membership will reflect the diversity of the societies it serves and lead the way in inclusive and broader to reach new communities. We will actively remove barriers, reimagine the Scouting programme, increase our reach, engage more diverse volunteers, and address our organisation to provide every young person with the opportunity to join Scouting.</p> <p>30 Scouts (2024) have increased their Scout Group membership by 2027.</p>	<p>Scouting will ensure young people feel free and confident to be themselves by providing a safe environment for adventure where children, young people and adults in Scouting are healthy, protected and supported to bring the best out of themselves and their Scout Movement.</p> <p>100% of Scouts (2024) will be safe and secure in their Scout Movement.</p>	<p>Scouting will actively recruit, train and retain a growing and most diverse group of committed and motivated volunteers to support the delivery of safe quality programmes through fun, meaningful, and rewarding experiences. We will offer more flexible and sustainable opportunities, a highly inclusive learning experience for volunteers to develop their capabilities, to be used and managed in safe and suitable of Scouting.</p> <p>30% increase in adult membership in Scouting by 2027.</p>
<p>The Scout Movement has built an exciting youth programme in cooperation with regional groups and private partner groups will be able to offer more innovative, flexible, relevant, and practical programmes that encourage leadership to other youth organisations and intergenerational learning experiences.</p> <p>Educational Programmes</p>	<p>The Scout Movement has identified and actively reduced barriers, ensuring the inclusion of children, young people, and programs through intergenerational dialogue and learning, allowing more young people and adults to experience Scouting and participate in all facets.</p> <p>Reach Through Diversity Volunteering</p>	<p>The Scout Movement has established the necessary measures, procedures, and capacities to ensure every member is safe across all facets of its work.</p> <p>Safe Scouting and Well-being</p>	<p>The Scout Movement has adopted flexible and inclusive volunteer experiences which increase participation and volunteering opportunities across all levels.</p> <p>Volunteering</p>
<p>The Scout Movement will review all major educational methods to ensure education and career changing routes, empower young people to learn peace in their communities, actively engaging, and contribute to a culture of inclusivity.</p> <p>Peace Education</p>	<p>The Scout Movement will be more flexible and inclusive, reaching all communities, and people.</p> <p>Reach Through Diversity Volunteering</p>	<p>100 Scouts (2024) will have completed safety and well-being training for all Scouts and leaders.</p> <p>Safe Scouting and Well-being</p>	<p>The Scout Movement will be proactive in attracting and retaining volunteers with diverse backgrounds and competencies.</p> <p>Volunteering</p>
<p>Young people in the Scout Movement have developed their competencies to maintain environmental impact, promote sustainable living models and become change-makers for environmental sustainability.</p> <p>Environmental Sustainability</p>	<p>100 Scouts (2024) have completed safety and well-being training for all Scouts and leaders.</p> <p>Safe Scouting and Well-being</p>	<p>100 Scouts (2024) will have completed safety and well-being training for all Scouts and leaders.</p> <p>Safe Scouting and Well-being</p>	<p>The Scout Movement will be proactive in attracting and retaining volunteers with diverse backgrounds and competencies.</p> <p>Volunteering</p>
<p>The Scout Movement will be the world's leading provider of youth leadership development ensuring its implementation at all levels made and suitable of Scouting.</p> <p>Youth Leadership</p>	<p>40% young people in the Scout Movement will be the world's leading provider of youth leadership development ensuring its implementation at all levels made and suitable of Scouting.</p> <p>Youth Leadership</p>	<p>100 Scouts (2024) will have completed safety and well-being training for all Scouts and leaders.</p> <p>Safe Scouting and Well-being</p>	<p>100 Scouts (2024) will have completed safety and well-being training for all Scouts and leaders.</p> <p>Safe Scouting and Well-being</p>



Scouting's Growth

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estimated



MILLION
Scouts in 2025



Scouting's Growth

Scan to ask question



51.4
MILLION
registered Scouts
in 2023



18.8
MILLION
girls and women
registered in 2023

ASIA-PACIFIC
37.2
MILLION
registered Scouts
in 2023

ASIA-PACIFIC
13.5 **MILLION**
girls and women
registered



Youth Programme and Scouting's Educational Method

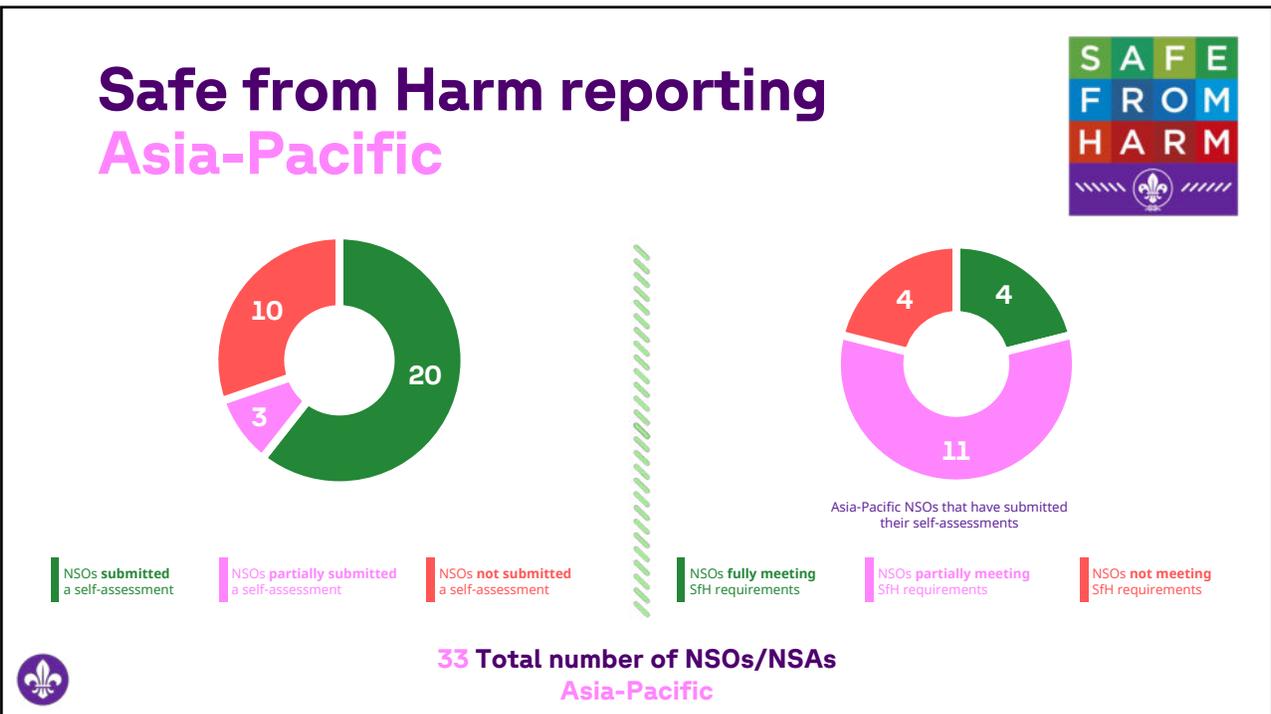
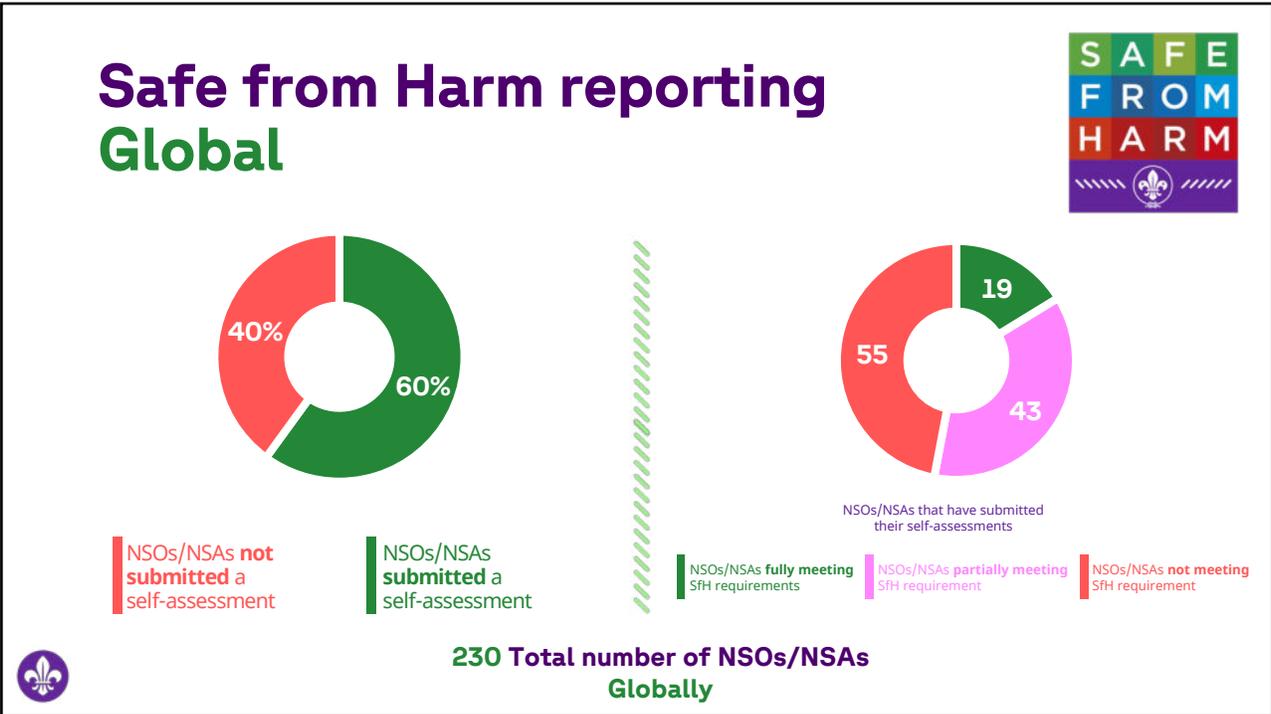
Impactful Education Programmes

Growing and Active Network of Partners

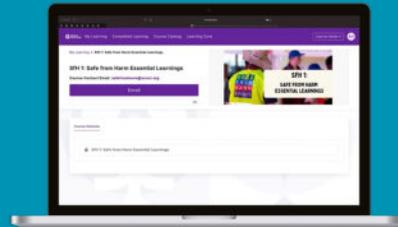
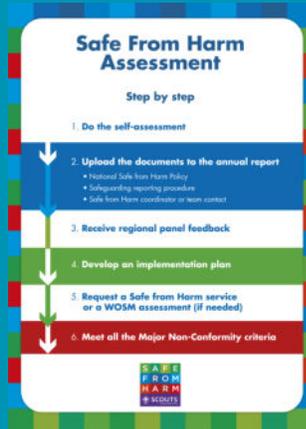
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SAFE FROM HARM

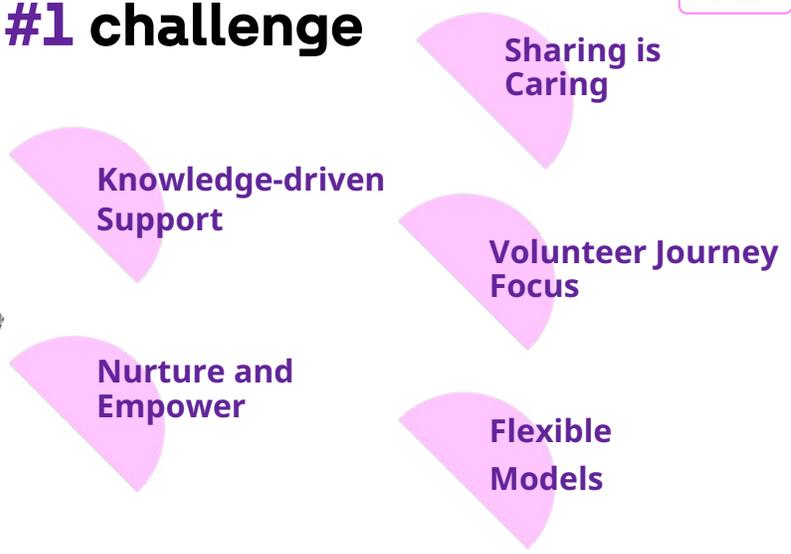
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Child and Youth Safeguarding



Volunteering – our #1 challenge



WOSM Services Global



services.scout.org



1000+
Services for triennium



Team of **300**
Trained volunteers

Scan to ask question



WOSM Services Asia-Pacific



services.scout.org



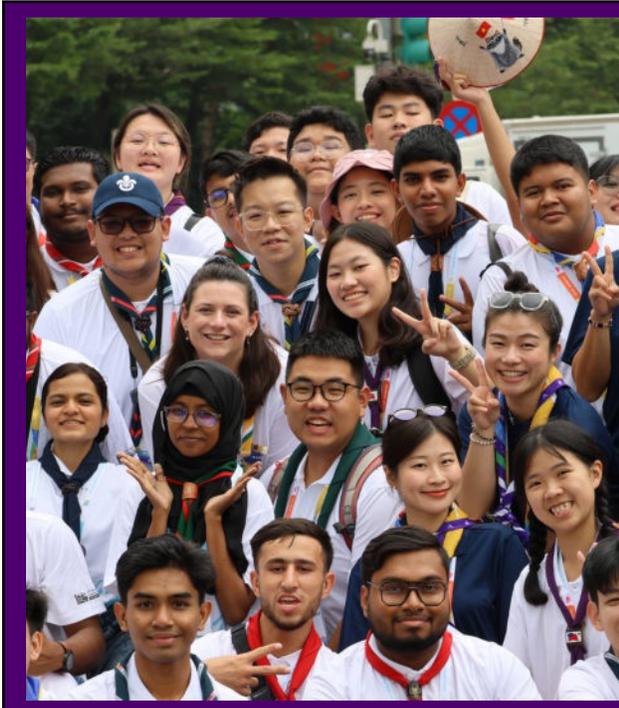
59 Services delivered



Team of **38** trained volunteers

Scan to ask question





WOSM Events Strategy



- From Guidelines to Standards
- Upgraded Oversight system
- Event Audits
- Risk review & Transparency
- WOSM Events Academy



Registration Fees

- **Fundraising:** big success but funds are restricted
- **Fees:** current model not sustainable – for NSOs and WOSM
- **A new model is needed:** equitable and realistic



Registration Fees

- The **World Scout Committee Registration Fee Task Force** is hosting a workshop on **15th October, at 17:30 during the Chief Commissioner's Gathering.**
- We will also be offering **1:1 meetings** for NSOs that would like to discuss their ideas, concerns, or feedback in more detail or privately.

Scan this QR code to sign up for a 1:1 discussion





Board diversity

Scan to ask
question



- Geographic imbalances
- Insufficient representations (geographics, gender, type of NSOs...)
- More diversity is needed



Ethics & Safeguarding

- One step further in Ethics compliance
- Better in handling complaints
- Zero tolerance with Safeguarding issues – a culture shift



Unity



Bridging not broadcasting

Leading from the middle

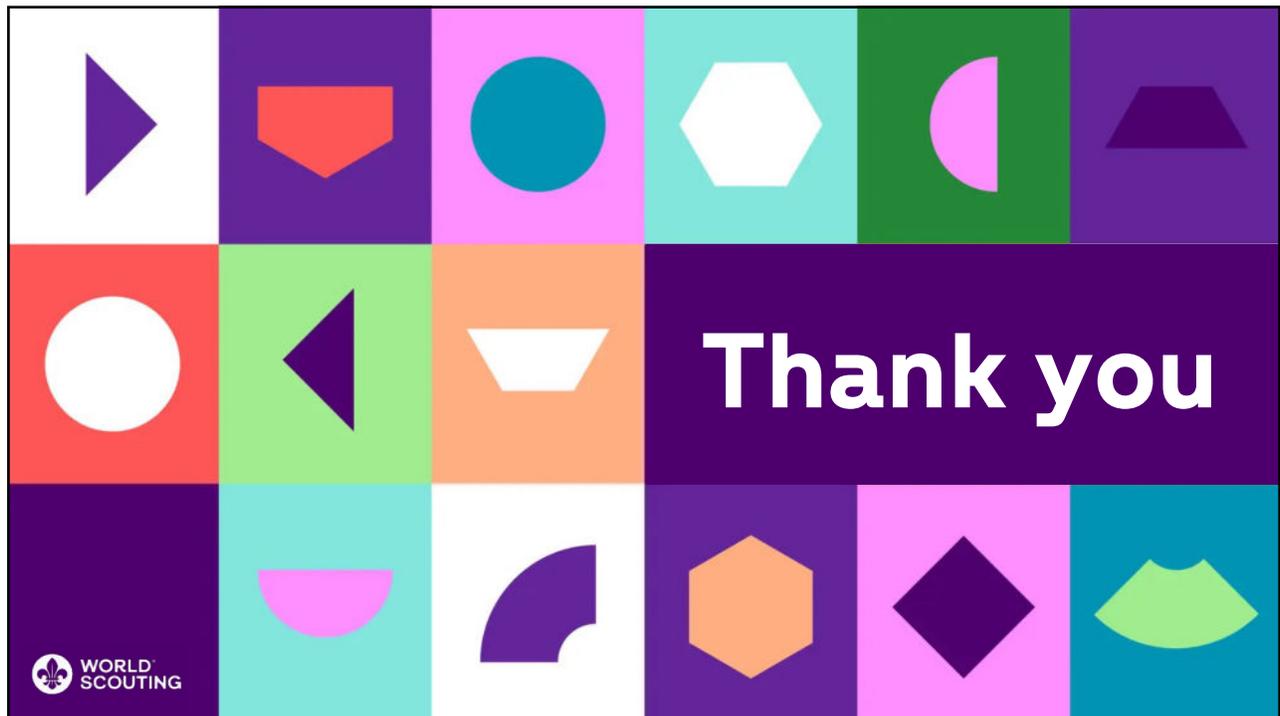
Safe spaces

Nurture future leaders

Reduce hierarchy

We are all ambassadors

25



Thank you



WORLD SCOUTING





Question and Answer

On 13 October 2025, World Scout Committee Chairperson Daniël Corsen and World Scouting Secretary General David Berg delivered a joint presentation at the 28th Asia-Pacific Scout Conference summarising progress in the Strategy for Scouting and the World Triennial Plan, key successes, challenges, and opportunities facing the global Movement and reaffirmed the important role of the Asia-Pacific Region in Scouting worldwide. Participants from across the Region were given the opportunity to pose questions to Daniël and David on related topics through a Slido. Due to lack of time not all questions could be answered in plenary; below is a complete set of responses for reference to delegations.

The World Scout Committee remains available for any further follow-up.

- **How does WOSM plan to ensure that youth voices from smaller NSOs are equally represented?**

Our approach to youth representation through our advocacy and policy work is equally accessible for all young people, regardless of the size or capacity of the NSO. You can read more on our overall work on youth leadership on our dedicated [Treehouse page](#). Through the [World Triennial Plan](#), we are working to encourage Member Organisations to incorporate youth voices and representation into their governance structures, with the aim that by the end of the triennium, 40% of the volunteers in world and regional decision-making bodies and operational framework structures will be young people.

The Youth Leadership Strategy that is in development (as part of the World Triennial Plan) - and which follows [the 2011-2021 Youth Involvement Strategy](#) and [the 2021-2023 work on Youth Leadership in Decision-Making](#) - will seek to strengthen the representation of young people in decision-making spaces based on merit, while also ensuring diversity.

The following questions are addressed in one consolidated answer below:

- **Given its size, is the Asia-Pacific Region's representation on the WSC truly equitable? How do current elections prevent one region from dominating?**
- **How do WSC elections ensure proportional representation for all regions, reconciling the Asia-Pacific's large membership with its current committee voice?**
- **Can you please explain why the World Scout Committee is comprised of 5 members from the same region and the other 7 members from the other 4 regions? Should you consider this as underrepresentation and a violation of diversity and inclusion?**
- **How does the WSC electoral process ensure equitable representation and prevent regional dominance, particularly for the largest membership region, APR?**
- **With 37.2 million members, the APR holds one seat on the World Scout Committee, while European regions with 2 million hold four. How does this align with Scouting's principles of equity and fair representation?**

Under the [WOSM Constitution](#), every NSO has six votes to elect the 12 members of the World Scout Committee (WSC). There are no regional quotas or instructions on how NSOs should vote. Each NSO has equal voting power, regardless of its size or the number of members it represents. The only specific



restriction in the Constitution is that no more than one elected member can come from the same NSO. It's important to note that once elected, all members no longer represent their respective NSO or Region, but instead act in the interest of all Member Organizations, ensuring that their decisions reflect the collective needs of the Movement as a whole. This principle is also embedded in the WSC Team Charter and is a principle of international good governance standards.

Because the Constitution provides equal voting rights to all NSOs and does not allocate seats by regional proportion, the composition of the WSC reflects the collective outcome of votes cast by Member Organizations. Geographical representation may therefore vary from one triennium to another, in line with the Constitution and the democratic process it upholds.

That being said, the WSC is aware of the views it hears from many NSOs around the world that the current WSC's composition does not fully represent the diversity of the Movement in certain aspects. While the significant strides in youth leadership are laudable and represent an achievement that the Movement has aspired to for decades, clear challenges exist in terms of geographical diversity and gender equality. The questions raised above speak to those voices we clearly hear. We have also heard feedback from NSOs with very large memberships that feel underrepresented in this Committee.

While one could of course argue it is the result of a democratic vote and the result of our constitutional process, it is clear that the outcome of the current process does not satisfy a significant part of our membership.

To strengthen the diversity and inclusiveness of the WSC, the Committee has established a [Board Diversity Task Force](#). The Task Force is reviewing what constitutes a "diverse board" in the Scouting context, drawing on international best practices. It focuses on four key dimensions of diversity - regional and geographical (the main focus), gender, generational, and competence or skill diversity - and analyses how current and past Committees perform in these areas.

The Task Force will identify barriers that limit diverse representation and propose concrete recommendations to help future WSCs better reflect the Movement's diversity and ensure fair, inclusive participation across all demographics and regions. In order to get concrete feedback from NSOs, every NSO is invited to answer this [survey](#) and share their realities, challenges and views on this important subject.

We expect this to result in clear and actionable proposals that will be reported and considered at the 2027 World Scout Conference.

WSC Members Nour Mahmoudi and Victor Atipagah are available for further discussions on this topic, both during the Conference and beyond.

- **What is the communication strategy to ensure young people are brought on the journey of the WOSM Strategic plan?**

The World Scout Committee is committed to ensuring that young people are fully engaged throughout the journey of the WOSM Strategic Plan. To achieve this, the following approach is being implemented:

- **Youth Representation:** Project teams working on the World Triennial Plan will comprise at least 40% young people, ensuring their direct participation in shaping and implementing the strategy.
- **Influence in Decision-Making:** Young people's voices not only represent but also actively influence the work and direction of the Strategy for Scouting. During its development, the insight and priorities shared by young people helped define the key trends and issues the strategy addresses.

- **Participation in Implementation:** As World and Regional Triennial Plans are developed, which translate the strategy into concrete actions, young people are invited to contribute actively to shaping these plans and ensuring they reflect their perspectives and aspirations.
- **Communication and Visibility:** Social media serves as a primary channel to showcase the progress and impact of the strategy. Through storytelling and visual content, WOSM highlights many of the achievements that demonstrate progress toward achieving the agreed impact statements, inspiring further engagement from young people worldwide.

- **Why is WOSM silent on the genocide in Gaza?**

World Scouting is **not silent** on the war in Gaza. We remain deeply alarmed by the appalling humanitarian conditions and famine in Gaza and have issued three public statements in response to the conflict since October 2023. Most recently, in [September 2025](#), we called for a ceasefire, access to humanitarian aid, and the release of all hostages. We also supported the work of Palestinian Scouts on the ground, working to assist people in need. Finally, with other NSOs in the region, we raised over USD55,000 for humanitarian relief and response through the [Sanad campaign](#).

- **How can we expand Scouting’s footprint in the region, as it will be constituted by the highest concentration of young people, while balancing service delivery and sustaining the quality of training for creating transformative learning experiences for everyone and everywhere?**

If we want to ensure that a growing youth population can benefit from Scouting in the future, we may need to have three elements in mind:

- **Common understanding:** It is essential for Scouts (especially Adult Leaders and youth members) to have a clear understanding of our purpose, the activities we should conduct, and the methods we use to achieve them, based on our educational method. This is done through training, exchanges between groups, meaningful events, etc.
- **Trust:** If the above happens, we need to trust in the ability of district and local leaders to reach out to new communities and bring Scouting to more young people. In particular, youth members need to be given the space and the responsibility to contribute to this intergenerational effort, sharing their talents and energy. Inspirational young people attract and retain other young people.
- **Support systems:** NSOs must have effective support systems in place for Scouting to be successful on the ground. This includes educational materials and events (which also serve to inspire), training for adults, and intermediate support structures.

Creating transformative learning experiences can be a shared responsibility of Scouts from diverse positions and generations.

- **When are you going to enforce the Safe from Harm requirement for membership?**

Resolution 2024-05 requests the World Scout Committee and the World Scout Bureau in the upcoming triennium to implement a mechanism to enforce compliance with WOSM Constitution article V.5.e, while being mindful of national laws and regulations.

Aligned with this, a project as part of the current Triennial Plan is underway to develop this enforcement mechanism. As required by the Resolution, implementation is expected to commence before the end of the 2024-2027 Triennium, with initial communication on this anticipated by the end of 2026.

For World Scouting to be able to enforce the Safe from Harm requirements, it is essential that all NSOs submit their Safe from Harm self-assessment. We have established support structures to strengthen the



capacity of NSOs in this regard. You can find the latest information about this in this [circular](#) and on our Safe from Harm [Treehouse page](#).

- **How can I become or be appointed as a WOSM Consultant?**

The World Scout Bureau - all Global and Regional Support Centres together - manages a global pool of [volunteer WOSM Consultants](#), in line with the capacity needs for each [WOSM Service](#) and for World Scouting's four working languages: French, Spanish, Arabic, and English.

Based on these needs, we periodically launch open calls through Regional Support Centres to recruit experienced volunteers who meet the identified needs (such as those with specific Service expertise and/or a particular language skill set). Potential WOSM Consultants must then be endorsed by their NSO and complete training in both consultancy skills and the service area into which they have been recruited. We anticipate the next call for several Services and specific languages to materialise in the second half of 2026.

- **How can small NSOs that have consistently contributed financially to WOSM benefit from projects sustainably?**

All NSOs in good standing are eligible for different services and projects within World Scouting. [WOSM Services](#) was established to support NSOs of different sizes, and we can assign a WOSM Consultant to work with you free of charge on any area(s) that your NSO may want to develop further, keeping in mind the overall capacity of the pool and following a review with you of the overall priorities and capacity-strengthening requirements of your NSO.

Different grants for community projects are also available for NSOs that meet the funding guidelines set by the donors funding a project or programme. Support can be provided in a project or programme's implementation. Read more about [World Scouting Grants](#).

Decisions on how grants are allocated are based on:

- the requirements set by the respective donor who provides the funding (e.g. specific topic, outcome, or country requirements)
- a qualitative assessment of each project application by a Regional Decision Committee, so appointed by the respective Regional Committee. Additional approval by the Joint Executive Committee (WOSM Secretary General and World Scout Foundation CEO) is required for grant applications above USD25,000.

- **Why don't we include professionals who are still active in Scouting or have Scouting backgrounds to increase the capacity of our volunteers? It can be done online or in a hybrid model.**

We do this. The World Scouting Volunteer Pool, which supports the World Triennial Plan and our WOSM Consultants, comprises individuals from diverse backgrounds, including those who have had or are currently holding professional experience at various levels of Scouting. Any individual who wants to support World Scouting projects as a volunteer is required to have the endorsement of their NSO as well as comply with Safe from Harm requirements.

Once the volunteers are admitted to the Volunteer Pool, they can review opportunities available and apply for roles.

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- **Why don't we get involved in controversial areas of the world or war zones to bring and maintain peace when we have extensive Messengers of Peace activities?**

Peace education, maintaining dialogue between communities and between intercultural and interreligious groups is at the core of what we do as a Movement. This happens across the world, in all contexts - from complex contexts impacted by war through to communities responding to crises. WOSM offers a range of support, from [training and support for preparedness](#), implementation of [peace education activities](#), through to [direct assistance and grants](#) in times of crisis.

Some of the most recent places where Scouts and NSOs have been active supporting emergency response and humanitarian relief efforts include [Bangladesh](#), Greece, Mexico, Mozambique, [Myanmar and Thailand](#), [Palestine](#), and the Philippines.

- **Can we arrange a National or international camping/gathering where Scouts will take part with the young participants of the network of partners (e.g., IFRC)?**

We encourage all NSOs to leverage the extensive partner networks that exist across the Movement. Partners can bring much-needed perspectives or expertise to complement and add to the educational experience offered by NSOs, both through core educational programming and through events. Through our collaboration in the Big Six Global Youth Movements, there are opportunities for exchanges, camping, and gatherings. Feel free to reach out to our local partner counterparts in your country or contact the Regional Support Centre to arrange a conversation or request additional information.

Scouting

Integrated Versatility

